

**Cabinet**  
**Monday, 12 December 2022 at 6.00pm**  
**Council Chamber, Hackney Town Hall**

**Draft Meeting Minutes**

**Councillors Present in the Chamber:**

Mayor Philip Glanville (Chair)  
Deputy Mayor Cllr Annotinette Bramble  
Deputy Mayor Cllr Guy Nicholson  
Councillor Carole Williams  
Councillor Robert Chapman  
Councillor Susan Fajana-Thomas  
Councillor Mete Coban  
Councillor Caroline Woodley  
Councillor Sem Moema

**Present virtually:**

Councillor Clayeon McKenzie  
Councillor Carole Williams  
Councillor Yvonne Maxwell

**Apologies:** Councillor Christopher Kennedy

**Officers in attendance:**

Mark Carroll, Chief Executive  
Dawn Carter-McDonald, Director of Legal, Democratic and  
Electoral Services  
Ian Williams, Group Director Finance and Corporate  
Resources  
Rickardo Hyatt, Group Director Climate Homes  
Jacquie Burke, Group Director Children and  
Education  
Tessa Mitchell, Governance Services Team Leader

**1. APOLOGIES FOR ABSENCE**

- 1.1** Apologies for absence were noted from Cllr McKenzie and Cllr Maxwell who both joined virtually. The Mayor also communicated the apologies on behalf of Councillor Kennedy.

**2. URGENT BUSINESS**

There were no items of urgent business to consider.

**3. DECLARATIONS OF INTEREST - MEMBERS TO DECLARE AS APPROPRIATE**

There were none.

**4. NOTICE OF INTENTION TO CONDUCT BUSINESS IN PRIVATE, REPRESENTATIONS RECEIVED AND RESPONSE TO ANY SUCH REPRESENTATIONS**

No representations were received.

**5. QUESTIONS/DEPUTATIONS**

Cllr Garbett, Leader of the Green Group asked questions under Agenda Items 7, 8, 10, 11 and 12.

**6. UNRESTRICTED MINUTES OF THE PREVIOUS MEETING**

The minutes of the previous meeting of the Cabinet held on 21 November 2022 were approved with an amendment to record the apologies of Cllr Etti.

**7. FCR S091 CAPITAL UPDATE AND PROPERTY DISPOSALS AND ACQUISITIONS REPORT**

7.1 The Mayor highlighted the investment in play areas in parks and improving facilities for young people, and referenced the West Reservoir works.

7.2 The Mayor acknowledged as highlighted by Cllr Garbett the reference to NEL CCG which no longer exists. The relevant board is North East London Integrated Care Board and therefore references to NEL CCG will be corrected in the report.

7.3 In the Mayor's introduction, he highlighted the positive investment in CCTV cameras and supporting the Council's Active Travel work. The new investment will ensure that the Council is able to regulate both low traffic neighbourhoods and school streets. The Mayor expressed his concerns about the criminal damage to the Borough's existing infrastructure and was disappointed to see the number of contraventions within a two-year period.

7.4 Cllr Coban welcomed the news on the CCTV investment and added that together with officers, they are looking at different measures to better protect the lamp columns. Cllr Coban reported that the level of vandalism is high and sometimes within 24 hours of a new camera being installed. CCTV and enforcement cameras are the best course of action

instead of physical bollards.

7.5 The Mayor echoed Cllr Coban's comments and asked if anyone has information about the vandalism to inform the Council and the Police.

7.6 Questions and comments from Cllr Garbett:

1. *CCTV cameras: considering any further exemptions e.g. health & social care workers*
2. *Will the nine play areas, due to be refurbished, will cater more to the latest developments in Europe towards playgrounds which teach 'risk competence' (incorporating a higher level of challenge and risk into play structures)*

Response:

7.7 In response, Cllr Coban thanked Cllr Garbett for her questions and stated that the report recommends further investment in CCTV provision and is focussed on enforcement. The report does not make any changes to policy and has been extensively consulted on.

7.8 Cllr Coban also stated that the Council have for a long period of time been responding and engaging with residents on a wide range of exemptions. And have brought forward the blue badge exemption, and reiterated that this paper is specifically focussed on enforcement. Cllr Coban indicated that he would be happy to further discuss with Cllr Garbett outside the meeting.

7.9 Cllr Woodley also thanked Cllr Garbett for her questions and added that one of the core areas is to build in risk and adventure into our play areas. The Council is proud of its adventure playgrounds across Hackney and referenced inclusion and having access to high quality play areas in a densely built borough. Cllr Woodley also indicated that she would be happy to further discuss with Cllr Garbett outside the meeting.

## **RESOLVED**

**That Cabinet agreed:**

**To approved the scheme for Climate, Homes & Economy as set out in Section 11 of the report, summarised below as follows:**

- I. **CCTV Enforcement Cameras: Resource and spend approval of £650k (£300k in 2022/23 and £350k in 2023/24) is requested to purchase and install 32 CCTV Enforcement Cameras across the borough to support the Low Traffic Neighbourhood (LTN) and School Streets programme.**
- II. **That the scheme for Finance and Corporate Resources as set out in Section 11 of the report be approved.**

**North East London Clinical Commissioning Group (CCG) Primary Care Project: Resource and spend approval of £4,268k in 2023/24 is requested to increase the existing budget for the construction of a primary care surgery at land to rear of 2-28 Belfast Road, N16 and The Portico, 34 Linscott Road, E5.**

- III. **That the s106 scheme summarised in the report and set out in Section 12 be approved.**

## **8. FCR S090 2022/23 OVERALL FINANCIAL POSITION REPORT - OCTOBER 2022**

- 8.1 Councillor Chapman introduced the report highlighting the current spend of £8.4 million over budget. Cllr Chapman stated that this is regrettable but would still like to commend the work of the Corporate Leader Team and Cabinet colleagues who are working to ensure that this is brought under control as much as possible. The report illustrates the intense financial pressures the Council is under due to the increasing inflation and cost pressures generally.
- 8.2 There are a number of measures being brought forward as part of the process to balance the budget for next year and that requires Cabinet approval to the savings proposals as set out in Appendix 1.
- 8.3 Cllr Chapman was pleased to highlight £4.5 million savings for next year without having to resort to substantial service savings, redundancy or cuts in services. It has been difficult given the pressures and commended officers for their work.
- 8.4 Cllr Chapman also wanted to highlight the need to approve the Council's participation in the Local London Business rates pool. In previous years the Government had an approval process that enabled the Council to maximise the benefit for the share of business rates Hackney receives. As this is presently no longer possible, we have entered into an agreement with neighbouring boroughs to set out a local pool which allows for a substantial financial advantage in the share of business rate.
- 8.5 Questions and comments from Cllr Garbett:
  1. *It would be good to understand what is meant by this line " The Ridley Road indoor market will generate an annual income of £50K for the Council from*

*2023/24 . " - does this mean that £50k profit will be made from the rent charged to the shopping village traders (and others using the storage)?*

Response:

- 8.6 In response, Cllr Chapman stated that the saving goes to the benefit of the Council. All property let by the Council is on the basis that it recognises the capital investment either implicitly in the asset that's being used or notionally and that we are still providing a high quality market service.
- 8.7 Cllr Fajana-Thomas added that the building is a commercial property and there is a risk associated with that investment. The rent proposed for the indoor market has been benchmarked and compared well with other markets around London in comparison to the footfall and the location. The rent increase will come after the first two years and there is a plan to review and consult with traders before it is implemented. The Council will be paying £360k rental per annum as well as £74k in service charge which will increase with CPI in year five. The Council is investing and it is important for there to be a return on that investment. Any surplus will go back into the Council budget and for the benefit of the taxpayers in Hackney.
- 8.8 It should be noted that there are also non-financial benefits expected to flow from the Council investing in the indoor market such as reduced antisocial behaviour in and around the site through the refurbishment of the building. Additionally, increased occupancy and footfall and the onsite presence of the Markets team.
- 8.9 The Mayor proposed that the subject line in Appendix 1 - Markets CHE is removed and deferred to the next Overall Financial Position. The Mayor would welcome the opportunity to postpone until a future meeting. This decision was seconded by Cllr Chapman.

## **RESOLVED**

**That Cabinet agreed:**

- I. To note the update on the overall financial position for October covering the General Fund and HRA.**
- II. To approve Appendix 1 - Overall Financial Position (OFP) Savings with the caveat that the reference to Markets is deferred to the next OFP update and for a future Cabinet meeting decision.**
- III. To approve the 2023-24 Local London Business Rates Pool recommendations set out in Appendix 2.**

## **9. CHE S135 HOUSING SERVICES RESIDENT ENGAGEMENT STRATEGY**

- 9.1 In his introduction, Councillor McKenzie stated that he was proud of the extent of the consultations, surveys, street and estate events for residents to feed into the strategy. Cllr McKenzie spoke of the collaboration and contributions of officers and residents and thanked everyone that was involved.
- 9.2 The strategy will make a real difference to residents satisfaction over the next three years and looks forward to working together for successful implementation.
- 9.3 The Mayor also acknowledged and thanked Housing Services staff who carried out the work to engage with residents especially in the period when the Council is restoring face-to-face and other disrupted services. The co-production of the work is something for all to be proud of. The Mayor asked Group Director, Rickardo Hyatt and Cllr McKenzie to pass on his thanks to all involved in the work.

## **RESOLVED**

### **That Cabinet agreed:**

- I. To approve the new Housing Services Resident Engagement Strategy as attached at Appendix 1 of the report.**
- II. To approve delegation to the Strategic Director of Housing Services in order to oversee the effective implementation of Strategy and to make any minor amendments to the Strategy and its associated policies.**

## **10. CHE S136 HOUSING SERVICES COMMUNITY FLATS - PROPOSALS FOR CHANGE OF USE**

- 10.1 In Councillor Etti's introduction of the report, she stated that there are approximately 8,500 people on housing register, 3300 in temporary accommodation and amongst this over 1000 in temporary accommodation outside the borough. It is against this background that this report sets out the proposal to revert a number of community flats within Housing Services and its community halls portfolio. Cllr Etti is keen to see that the flats are brought back to their intended use as council homes which would provide the much needed accommodation for up to 11 households who may otherwise be forced to move outside of the borough.
- 10.2 With the cost of building a new council home now over £300k and the costs

attached to temporary accommodation rising rapidly, it also affords the Council a cost-effective way of meeting housing needs. It is recognised that the community flats have played an important role in providing space for tenants and residents associations to meet and office space. Changes in patterns of use mean that around half are no longer used and some have been empty for a number of years.

10.3 The proposals set out in this report would be beneficial for the Council and residents with high levels of housing needs. The recommendation to Cabinet is to approve the decision to revert six community flats to Council housing subject to successful planning applications. Any community flat returned to the housing stock is let according to the Council's lettings policy.

10.4 Questions and comments from Cllr Garbett:

1. *What consultation has taken place with TRAs?*
2. *Where spaces are currently used for office / more permanent use, can they have this kind of space in the other buildings listed (rather than just access for one off meetings)?*
3. *Will groups be charged for using the space in the new spaces listed?*

Response:

10.5 In response, Councillor McKenzie stated that there is a commitment to carry out consultations in the New Year. In terms of resources and facilities which have been made available to TRAs, it will only be improvement of the existing facilities they presently have access too.

10.6 There will be no charge to relocate or use or access the facilities. Cllr Etti added that meetings have been held with the relevant local ward councillors.

## **RESOLVED**

**That Cabinet agreed:**

- I. To approve the decision to revert six community flats that are no longer in use by tenants and residents associations back to council housing, subject to applications for planning consent being successful.
- II. To approve final decisions on the future use of four community flats and a studio flat that are still in use by tenant and resident associations be made on a case by case basis, taking into account feedback from users, the availability and suitability of alternative meeting spaces, the wider housing pressures facing the borough, and the outcome of the planning decision.
- III. To approve delegation of the final decisions on the future use of those flats still used by tenants and resident associations be delegated to the Strategic

Director of Housing.

- IV. That any homes returned through this work will be let in accordance with the Council's Lettings Policy.

## 11 CHE S138 HOUSING STRATEGY POSITION PAPER 2023

11.1 Deputy Mayor Nicholson, in his introduction stated that the new housing strategy is evidence based and will come from the results of the census once available. He stressed the importance of the evidence being gathered and compiled and placed in the Strategic Housing Market Assessment which then enables the Council to develop its next housing strategy over the course of 2023. The target is to adopt the new strategy in 2024.

11.2 Deputy Mayor Nicholson highlighted that the policy making is very important to bridge the adopted schemes in 2018 and update to the current circumstances and will include significant things such as Brexit and the pandemic. The report helps to inform the Mayor of London's Housing Strategy and keeps the policy fresh and relevant into today's demands.

11.3 The Mayor thanked everyone involved in developing the report.

### 11.4 Questions and comments from Cllr Garbett:

1. *Can you explain how you consider shared ownership to be 'affordable'? What analysis of Hackney's population/need is this based on?*
2. *Hackney's funding from the Mayor of London to build is less than other boroughs, why?*
3. *No inclusion of lobbying for rent controls despite this being in the 2022 Labour Manifesto, is this something you are still committed to?*
4. *Have you considered shifting beyond a partial retrofit programme into a fully committed 'Retrofit First' position? (would reduce the number of climate-damaging and community-disrupting demolitions in our borough, while opening opportunity for groups such as Community-Led Housing and Architects for Social Housing)*

11.5 In response, Cllr Nicholson stated that there is a mayoral inquiry coming forward which is designed exclusively to look at affordability of shared ownership in today's time. Five years ago we were in a different place. The economy has changed over the years. The inquiry will be looking at the affordability of shared ownership across all the tenure types that the Council is bringing forward. The inquiry will not be looking at social rents and outright sale but it will be looking at Hackney Living Rent and shared homeownership. The census data will play a great role in providing the most up to date information on analysis of housing affordability.

- 11.6 In terms of protecting the environment and comments on reuse and upcycling rather than the demolition, this is exactly what the Council is looking at and confirmed that it is the present approach taken. The Council first looks to see if it can be repurposed for example community flats.
- 11.7 Deputy Mayor Nicholson added that the Council is coming forward with a major retrofit project which will produce the next generation of refit and refurbishment to create net zero homes for the borough. That first pathfinder project will be initiated over the course of the next year. It will create quality homes that are fit to live in. Retrofit must sit at the front of this Administration's net zero objectives.
- 11.8 In terms of Mayor of London and grants, the most recent award is £17.5 million for homes that do not presently exist in Hackney. This provides 100 new homes in Hackney which sits well within the housing delivery projections for the future. The Council looks to the different places where money could be found.
- 11.9 Cllr Moema added that in addition to her response at Full Council in November, officers have been going through some fundamental staff changes. The work around campaigning will continue and noted the 'hiatus' Secretary of States. Cllr Moema added that she will provide an update to all Members on the work they will be restarting in the New Year on the delivery of private sector housing affordability.

## **RESOLVED**

### **That Cabinet agreed:**

- I. To approve the Hackney Housing Strategy Position Paper as set out in Appendix 1 to the report.**
  - II. Adopt the temporary position as set out in the report ahead of the formal publication of the new five-year strategy.**
- 12. CHE S142 NEW COUNCIL HOUSE BUILDING PROGRAMME AND 1,000 HOMES FOR SOCIAL RENT COMMITMENT**
- 12.1 In the Mayor's introduction he stated that this report represents the political and financial commitment to council housing in Hackney. The 1000 homes are made up of several tranches of work including delivering on existing schemes where there is planning permission.
- 12.2 The Mayor stated that this report is a partnership with Cabinet colleagues and

officers, and acknowledged the cross-cutting nature of the work. The Mayor thanked senior officers for their herculean efforts to get to this point.

**12.3 Questions and comments from Cllr Garbett:**

1. *Do you acknowledge that there will still be an impact of the cross subsidy element of the builds? How does this fit with the "sustainable communities" priority of the Housing Strategy? (linked - what is it specifically about the new strategy which will, quoted from the strategy, "ensure that all people, community groups and businesses can benefit from opportunities that Hackney's economy brings"?)*
2. *What are you learning from places like Wandsworth borrowing to build 100% social housing - can you explain how this has been considered and discounted? Can you share the cost / benefit analysis of borrowing to build council housing?*
3. *How are you going to ensure that the 75% social housing is delivered by developers? And do you commit to the same standard, access etc for the private & social tenants in the development (i.e. no separate entrances)?*

12.4 Included in the Mayor's detailed response to Cllr Garbett, he stated that it is not the Council's intention to dispose of existing sites on Hackney's estates or work in a different way in terms of delivery.

12.5 On Wandsworth, the Mayor has welcomed the passionate way in which they have articulated their council ambition. The Mayor stated that Wandsworth has the highest rents in the country with an average of £30+ more rent per week, and higher than Hackney's council rents. This means that the flexibility and financial stability of Wandsworth's Housing Revenue Account, and their reserve position is different to Hackney. The Mayor also stated that Hackney has some of the lowest social housing rents in London.

12.6 On cross-subsidy housing, the Mayor did not believe that there is a negative impact about building private housing in the borough, and advised that all of Hackney's schemes to some degree, or another have been mixed viability and sustainability.

12.7 The priority for the borough in this report is new council housing. There is an acute need for all kinds of housing and Hackney has a proud record of delivery across all types of housing.

**RESOLVED**

**That Cabinet agree:**

- I. To include the 15 anchor locations set out in the report within a new house building programme, subject to scheme design, viability testing and further resident engagement.**
- II. To include additional sites and development opportunities in the vicinity of the anchor locations within the programme, subject to scheme design, viability testing and resident engagement.**
- III. To delegate authority to the Capital and Asset Steering Board to include additional sites not in the vicinity of the anchor locations within the programme or a future housing delivery programme, subject to scheme design, viability testing and resident engagement.**
- IV. To delegate authority to the Group Director Finance and Resources, in consultation with the Mayor and relevant Cabinet Leads, to approve the Small Assets Fast Track Policy, the framework as set out at Appendix 1.**
- V. To the commissioning surveys and other investigations for the locations and sites set out in 3.1 to 3.3 of the report.**
- VI. To commissioning architect design team services for the locations and sites set out in 3.1 to 3.3 of the report.**
- VII. To commissioning cost consultancy and employer's agent services for the locations and sites set out in 3.1 to 3.3 of the report.**
- VIII. To commissioning other consultancy services as may be required in relation to the delivery of new homes at the locations and sites set out at 3.1 to 3.3 of the report.**
- IX. To submit planning and other applications in respect of the locations and sites set out at 3.1 to 3.3 of the report.**
- X. A budget cap of £10m for the next steps set out at 3.5 to 3.9 of the report, noting that lead consultants will be commissioned on a stage by stage basis, and programme delivery will be monitored by the Capital and Asset Steering Board.**
- XI. To request a further report setting out details of the delivery models, funding arrangements and financial assumptions for the new house building programme.**
- XII. To request a further report providing an update on the other programmes of housing delivery referred to in this report, including the risks and opportunities.**
- XIII. To authorise the Director of Legal, Democratic and Electoral Services to prepare, agree, settle and sign the necessary legal documentation to effect the proposals contained in this report and to enter into any other**

**ancillary legal documentation as required.**

- XIV. To authorise the Director of Legal, Democratic and Electoral Services to enter into planning agreements, unilateral undertakings and any other ancillary legal documentation as required to effect the proposals contained in this report.**
- XV. To delegate authority to the Group Director Finance and Resources and the Director of Legal, Democratic and Electoral Services to agree all commercial terms and prepare, agree, settle and sign the necessary legal documentation for sales and purchases authorised following approval of the Small Assets Fast Track Policy.**

### **13. CHE S153 FLOOD RISK MANAGEMENT PLAN MEASURES 2021-2027**

- 13.1 In his introduction, Cllr Coban spoke of the recent extreme weather conditions. He indicated that the Flood Management Plan sets out to strategically respond to events. The report outlines eleven sets of measures that will be further explored for a robust flood risk strategy.
- 13.2 Cllr Coban took the opportunity to thank officers across the Council who have been 'amazing' at responding to issues across the borough arising out of extreme weather conditions. Cllr Coban went on to commend their swift response to dealing with the snowfall overnight.
- 13.3 The Mayor declared that he is a member of the London Councils Pan London interest in flood management and surface water in his role as Chair of the Transport and Environment Committee. He went on to highlight the links between the work of the Council at borough level and partners at Transport for London, Thames Regional Flood, GLA, RFCC, Thames Water and the Coastal Committee.

### **RESOLVED**

**That Cabinet agree:**

**To approve the Flood Risk Management Plan Cycle 2 measures.**

### **14. CHE S158 MARIAN COURT - APPROPRIATION OF LAND FOR PLANNING PURPOSES**

- 14.1 Deputy Mayor Nicholson collectively introduced Agenda Items 14, 15 and 16. The reports relate to appropriation of land on the three sites being Marion Court, Frampton Park and De Beauviour. It was noted that the sites will deliver over 400 new homes.
- 14.2 It was clarified that the reports are unrelated to Agenda Item 12 on New

Council Housing Building Programme introduced by the Mayor. Deputy Mayor Nicholson thanked officers who have been working diligently to get the programme to this point.

## **RESOLVED**

**That Cabinet agreed:**

- I. To approve that the land at Marian Court, shown edged red on the plan at Appendix 1, which is currently held for housing purposes under the Housing Revenue Account (HRA), is no longer required for those purposes.**
- II. To approve the appropriation of the land set out at 3.1 for planning purposes to facilitate the carrying out of the development pursuant to section 122(1) of the Local Government Act 1972.**
- III. To approve that following completion of the development proposals at 3.2 the land shown edged red on the plan at Appendix 1 will no longer be required for planning purposes and approve the appropriation of the land to housing purposes to be transferred to and administered from the Housing Revenue Account and in accordance with section 9 of the Housing Act 1985 and section 122(1) of the Local Government Act 1972.**
- IV. To authorise the Group Director Climate, Homes and Economy and the Director of Legal, Democratic and Electoral Services to deal with all necessary arrangements to effect the appropriation set out in this report.**

## **15. CHE S159 FRAMPTON PARK: APPROPRIATION OF LAND FOR PLANNING PURPOSES**

15.1 Report introduced by Deputy Mayor Nicholson under Agenda Item 14.

## **RESOLVED**

**That Cabinet agreed:**

- I. To approve that the land at Frampton Park, shown edged red on the plan in Appendix 1, which is currently held for housing purposes under the Housing Revenue Account (HRA), is no longer required for those purposes.**
- II. To approve the appropriation of the land set out at 3.1 for planning purposes to facilitate the carrying out of the development**

**proposals under section 122(1) of the Local Government Act 1972.**

- III. To approve that following completion of the development proposals at paragraph 3.2 the land shown edged red on the plan at Appendix 1 will no longer be required for planning purposes and approve the appropriation of the land for housing purposes to be transferred to and administered from the Housing Revenue Account and in accordance with section 9 of the Housing Act 1985 and section 122(1) of the Local Government Act 1972.**
- IV. To authorise the Group Director, Climate Homes and Economy and the Director of Legal, Democratic and Electoral Services to deal with all necessary arrangements to effect the appropriation set out in this report.**

## **16. CHE S160 DE BEAUVOIR ESTATE PHASE 1, APPROPRIATION OF LAND FOR PLANNING PURPOSES**

16.1 Report introduced by Deputy Mayor Nicholson under Agenda Item 14.

### **RESOLVED**

#### **That Cabinet agreed:**

- I. To approve that the land at Downham Road West, 81 Downham Road/Road/TRA, Downham Road East, Hertford Road and Balmes Road, shown edged red on the plan at Appendix 1, which is currently held for housing purposes under the Housing Revenue Account (HRA), is no longer required for those purposes.**
- II. To approve the appropriation of the land set out at 3.1 for planning purposes to facilitate the carrying out of the development pursuant to section 122(1) of the Local Government Act 1972.**
- III. To agreed that following completion of the development proposals at 3.2 the land shown edged red on the plan at Appendix 1 will no longer be required for planning purposes and approve the appropriation of the land for housing purposes to be transferred to and administered from the Housing Revenue Account and in accordance with section 9 of the Housing Act 1985 and section 122(1) of the Local Government Act 1972.**
- IV. To authorise the Group Director Climate, Homes and Economy and the Director of Legal, Democratic and Electoral Services to deal with all necessary arrangements to effect the appropriation set out in this report.**

**17. NON KEY DECISION - GENDER AND ETHNICITY PAY GAP 2022 - REPORT FOR NOTING**

- 17.1 Report introduced by Cllr Williams (virtually).
- 17.2 Cllr Williams stated that whilst there is no requirement to publish an Ethnicity Pay Gap report the Council has taken the decision to undertake this analysis.
- 17.3 Cllr Williams highlighted that there remains an under representation of staff from culturally and ethnically diverse communities at senior levels. However, notes that the Council is committed to taking practical action to address the disparities.
- 17.4 The impact of the pandemic and cost of living crisis has exacerbated inequalities and the Council is aware that impacts have not been felt equally in our communities. This makes it more important that the Council understands every aspect of its services.

**RESOLVED**

**That Cabinet agreed:**

**To note the Gender and Ethnicity Pay Gap report 2022 which will go to Full Council on 25 January 2023.**

**18. APPOINTMENT OF LOCAL AUTHORITY GOVERNORS - HAGGERSTON SCHOOL GOVERNOR REPORT**

- 18.1 Report introduced by Deputy Mayor Bramble.

**RESOLVED**

**That Cabinet agreed:**

**To approve the nomination of Mr Matt Wojtyniak as a School Governor at Haggerston School.**

**19. NEW ITEMS OF UNRESTRICTED URGENT BUSINESS**

- 19.1 There were none.

**20. FUTURE MEETING DATES**

27 February 2023

13 March 2023

24 April 2023

Meeting closed at 7.15pm